

Nichols plc

FULL YEAR 2023

PRESENTED MARCH 2024

elcome

TO OUR

FULL YEAR

PRESENTATION

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AGENDA







ANDREW MILNE CHIEF EXECUTIVE OFFICER

STRATEGIC & OPERATIONAL REVIEW 2023



DAVID TAYLOR INTERIM CHIEF FINANCIAL OFFICER

FINANCIAL REVIEW 2023



ANDREW MILNE CHIEF EXECUTIVE OFFICER

LOOKING AHEAD - FOCUS FOR 2024

2023 HIGHLIGHTS

- Adjusted PBT above expectations +8.7% vs FY22
- Strong sales growth delivered on total Packaged business +6.1% vs FY22
- Continued momentum in International Packaged business +16.8% vs FY22
- Accelerated bottom line value from our Out of Home ("OoH") business post strategic review
- Actions implemented to mitigate significant inflationary headwinds with UK Packaged ("UKP") margins protected
- Investment across our brands, infrastructure and people to drive innovation and future growth potential
- Momentum against our ESG ('Happier Future') strategy



OUR STRATEGY





ACCELERATE GROWTH IN OUR PACKAGED BUSINESS AND DRIVE BOTTOM LINE VALUE FROM OUR OUT OF HOME BUSINESS



Accelerating organic growth through core brands, categories, channels and geographies



Driving incremental growth through innovation, acquisition and geographic expansion



Fuel growth through efficiencies and leveraging asset light model



Building a happier future for people and planet

ENABLERS

3ROWTH PILLARS

BRANDS

Distinctive portfolio of brands

PARTNERSHIPS

Strong long term strategic partners

PEOPLE

Enviable culture where our people thrive



STRATEGY IN ACTION: MORE FROM THE CORE



INTERNATIONAL PACKAGED - AFRICA



- Growth in Africa of +17.6% vs FY22
- +70% growth in last 5 years
- · Red can portfolio driving growth
- Stronghold in West Africa
- Strong future growth potential

INTERNATIONAL PACKAGED - MIDDLE EAST



- Growth in Middle East of +10.3% vs FY22
- Celebrated 100th Ramadan campaign
- Integrated marketing plan driving iconic Ramadan dominance and deep consumer connection
- Cordial +9% vs FY22 season and gaining market share

UK PACKAGED



- Growth in UK of +1.3%, highest ever brand value £107m¹
- Margin protection in FY23
- Increased marketing investment to protect equity
- · Vimto no.2 brand in squash category
- Market outperformance in H2 23



STRATEGY IN ACTION: THIRST FOR NEW



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INTERNATIONAL PACKAGED - MIDDLE EAST

UK PACKAGED



INTERNATIONAL PACKAGED - AFRICA

- New partner in key West African market of Ivory Coast
- Exceptional growth delivered in FY23
- Strong marketing campaign and key distribution gains



- Focus on driving year round consumption
- Strong innovation launches on new flavours and Zero ranges
- Vimto no.2 brand in Kids category



- Innovation is vital to drive growth in UK
- · Launch of Vimto Energy into fast growing category
- Iconic SLUSH PUPPiE brand has resonated well with consumers
- Key driver of growth in FY23



STRATEGY IN ACTION: FUEL FOR GROWTH



OUT OF HOME



- Focus on driving bottom line contribution +43% vs FY22
- Strategic review actions implemented with benefits being delivered ahead of plan +3.8% OP margin growth
- · Simplified business model
- Strong portfolio of brands

BUSINESS TRANSFORMATION



- Business transformation programme underway
- Focus on driving efficiencies through integrated systems and processes
- Implementation of SAP4 HANA Q1 2025
- Business benefits from 2026

OPERATIONAL CHANGE PROGRAMME



- Enhanced procurement team to drive buying efficiencies
- Future capacity and capability built through key partner tenders to enable growth
- Enhanced service levels to key customers to drive improved sales



STRATEGY IN ACTION: HAPPIER FUTURE



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EVERYONE MATTERS



- Employee Wellbeing Forum
- Community partnerships
- Camp Vimto programme

PRODUCTS WE'RE PROUD OF



- DRS Scotland & UK
- Vimto Zero Middle East
- Responsible Sourcing Programme and Supplier Code of conduct
- Product reformulation for Slush

OWNING OUR CLIMATE IMPACT



- Reduction of Scope 1 & 2 carbon impact by 30% in UK vs 25% target 2025
- SBTI medium term targets approved
- UK Roadmap to Net Zero (all scopes) developed



REVIEW

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HIGHLIGHTS



Revenue £170.7m +3.5% 2022: £164.9m

Free Cash Flow² (FCF) **£20.9m** +43.1% 0 2022: £14.6m

Adjusted earnings per share (basic)¹ **56.41p** +1.9% 2022: 55.38p

Adjusted Profit Before Tax (PBT)1 £27.2m +8.7% 2022: £25.0m

Cash and cash equivalents **£67.0m** +19.0% 2022: £56.3m

Proposed Final Dividend 15.6p +2.0% 2022: 15.3p

Adjusted PBT Margin¹ **15.9%** +0.8ppts 2022: 15.1%

Adjusted ROCE³ **26.3%** (0.9ppts) 2022: 27.2%

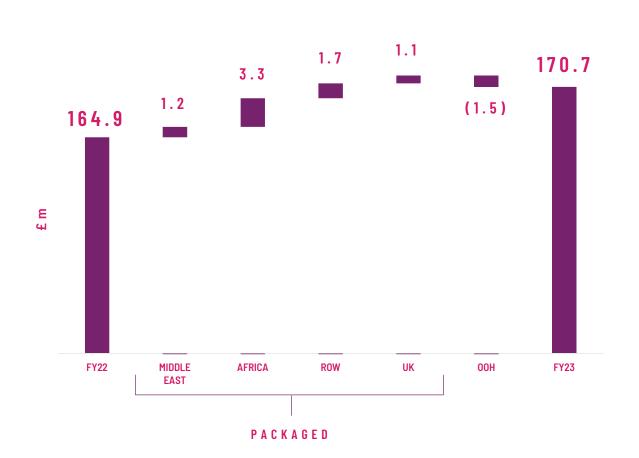
Total Dividend 28.2p +1.8% 2022: 27.7p

¹ Excluding exceptional items

² Free Cash Flow is the net increase in cash and cash equivalents before acquisition funding and dividends 3 Adjusted return on capital employed is the adjusted operating profit divided by the average period-end capital employed

REVENUE





- Revenue +3.5% at £170.7m (2022: £164.9m)
- Overall Packaged business revenue increased by +6.1%
 - International Packaged revenue increased by +16.8% with double digit growth in all geographic segments
 - ME +10.3% at £13.0m
 - Africa +17.6% at £22.2m
 - ROW +26.5% at £8.1m
 - UK Packaged revenue increased by +1.3%
- Out of Home business revenue decreased by -3.4%
 - In line with revised strategy post restructuring

ADJUSTED PBT







- Adjusted Profit before Tax +8.7% to £27.2m
- Gross Profit of £72.2m (2022: £71.0m)
 - Price increases to recover significantly higher material input costs early in the year where we were unable to mitigate these costs
- Gross Margin of 42.3% (2022: 43.1%)
 - UK Packaged gross margin maintained despite inflationary pressures
 - Market mix resulted in slightly lower percentage margin
- Distribution Expenses fell -10.4% to £9.6m (2022: £10.7m)
 - Volumes down in UKP and OoH and reduced fuel costs in H2
- Administrative Expenses +£1.7m to £37.4m
- Operating profit £25.2m +2.4%
- Net finance income of £2.0m (2022: £0.4m)

SEGMENTAL REPORTING



| | | Packaged Reg | gions | | | |
|----------------------------|------|---------------|-------------------|----------------|---------|----------------|
| | UK | International | Total Packaged | Out of Home | Central | Total Group |
| 2023 | £m | £m | £m | £m | £m | £m |
| Continuing operations | | | | | | |
| Revenue | 83.9 | 43.3 | 127.2 | 43.5 | - | 170.7 |
| Adjusted operating profit | | | 36.3 | 5.1 | (16.2) | 25.2 |
| Return on sales (ROS %) | | | 28.6% | 11.6% | | 14.8% |
| Adjusted profit before tax | | | | | | 27.2 |
| Return on sales (ROS %) | | | | | | 15.9% |

| Packaged Regions | | | | | | |
|----------------------------|------|---------------|-------|----------------|---------|----------------|
| | | International | J | Out of Home | Central | Total Group |
| 2022 Continuing operations | £m | £m | £m | £m | £m | £m |
| <i>G</i> , | | | | | | |
| Revenue | 82.8 | 37.0 | 119.8 | 45.1 | - | 164.9 |
| Adjusted operating profit | | | 34.4 | 3.5 | (13.3) | 24.6 |
| Return on sales (ROS %) | | | 28.6% | 7.8% | | 14.9% |
| Adjusted profit before tax | | | | | | 25.0 |
| Return on sales (ROS %) | | | | | | 15.1% |

Revised segmental disclosure for FY23

 Identifying operating profit arising from our Packaged and OoH businesses alongside shared Central expenses

Strong profit growth in the Packaged business

- Adjusted Operating Profit increasing to £36.3m (2022: £34.4m)
- Further investment in the long-term development of the business
- Overall profitability was impacted by a provision against the recoverability of international customer debts

Pleasing progress in OoH

- Adjusted Operating Profit increased to £5.1m (2022: £3.5m)
- Reduction in costs arising from the restructuring
- Benefits being realised earlier than initially anticipated

Central costs increased to £16.2m (2022: £13.3m)

- Cost of living increases driving employment costs
- Investment into creating additional capability within the Group

PBT - EXCEPTIONALS

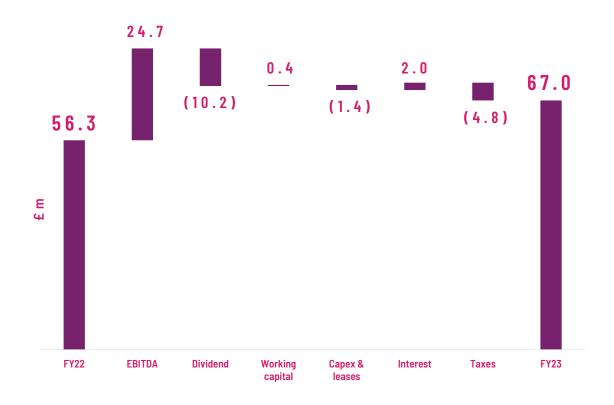


| | £m |
|---|-------|
| Out of Home Strategic Review and Restructuring | 1.8 |
| Business Change Programme and Systems Development | 1.7 |
| Historic incentive scheme | (0.6) |
| Total | 2.9 |

- Total Exceptional costs £2.9m (2022: £11.1m)
- Out of Home Strategic Review and Restructuring £1.8m
 - Implementation of 2022 Strategic Review
 - Costs incurred to restructure operations
- Business Change Programme and Systems Development £1.7m
 - Costs incurred on review, vendor selection and business design phases
 - Further costs on development of new systems and processes during
 2024 expected completion 2025
- Historic Incentive Scheme -£0.6m
 - Progress made in the collection of outstanding amounts
 - Provision reduced during 2023, net credit to profit

NET ASSETS AND CAPITAL EMPLOYED





- EBITDA £24.7m (2022: £26.9m)
- Strong Free Cash Flow of £20.9m (2022: £14.6m)
 - Cash and cash equivalents of £67.0m (2022: £56.3m)
- Capital expenditure at £0.5m (2022: £1.2m)
 - The reduction largely a result of lower investment in OoH
- Working capital well controlled
- Adjusted ROCE remained strong at 26.3% (2022: 27.2%)

DIVIDEND AND CAPITAL ALLOCATION

- Dividend policy remains at broadly 2x cover
- Adjusted Earnings per Share (basic) of 56.41p
- Final dividend proposed 15.6p
 - Total dividend for 2023 of 28.2p
 - Ex-dividend date will be 21 March 2024
 - Payment will be made on 2 May 2024 subject to shareholder approval
- Capital Allocation
 - Generating strong levels of cash
 - Objective to target sustainable and more efficient capital structure
 - Identify surplus cash reflecting
 - Ongoing cash generation
 - Ungeared position
 - Investment in organic growth and acquisition
- Company's AGM 24 April 2024 in Newton-le-Willows



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AHEAD

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OUR STRATEGY: FOCUS FOR 2024





MORE FROM THE CORE

Accelerating organic growth through core brands, categories, channels and geographies

> Strategic Initiative: **Driving growth in Africa**



THIRST FOR NEW

Driving incremental growth through innovation, acquisition and geographic expansion

Strategic Initiative. Innovation in the UK and Middle East

> Strategic Initiative. Geographic expansion in Africa

> Strategic Initiative. Acquisition plan



FUEL FOR GROWTH

Fuel growth through efficiencies and leveraging asset light model



HAPPIER FUTURE

Building a happier future for people and planet

Strategic Initiative: embedding our ESG principles into our everyday decision making to deliver our commitments



STRATEGIC FOCUS: MORE FROM THE CORE



Focus for 2024: Accelerating organic growth through core brands, categories, channels and geographies

DRIVING GROWTH IN AFRICA

- Strong presence in vast majority of countries in West Africa 13
- Strong growth has been delivered over the last 5 years (+70%)
 - predominantly through the red can portfolio
- Competition is intensifying, import tariffs are increasing and supply chains can be fragile
- Costs of production are increasing in Europe
- Opportunity for production being closer to the point of consumption
- Increased value in the chain to drive growth
- Concentrate model vs shipping finished product sustainability benefits
- Investment to put Nichols people in the local market to drive key marketing activities with first overseas legal entity, Nichols Senegal
- Key strategic initiative to drive further growth in Africa







Focus for 2024: Innovation will play a key role in driving growth across our Packaged business in the UK and Middle East

Entering new categories and consolidating our current position will be fundamental to win in the Packaged business in the UK

UK CARBONATES

UK SQUASH

UK KIDS RTDs

UK ENERGY















Focus for 2024: Innovation will play a key role in driving growth across our Packaged business in the UK and Middle East

• Continuing to launch new flavours and drive execution of the zero ranges will increase penetration into the categories in the Middle East

MIDDLE EAST KIDS



MIDDLE EAST CORDIAL



MIDDLE EAST CARBONATES



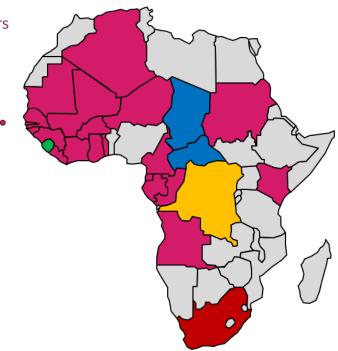




Focus for 2024: Driving incremental growth through selective geographic expansion

GEOGRAPHIC EXPANSION - AFRICA

- West African stronghold has been a major driver of growth and will continue to be over the next 5 years
- Present in 13 countries in West Africa
 - Major countries Senegal, Ivory Coast, Cameroon and Mali
 - Launch in Sierra Leone during H1 24
- Launch in **Central Africa** where we are less dominant
 - Launch in DRC during H2 24
- Major focus to launch in **South Africa** in 2024
 - Large population and high per capita consumption. Strong progress being made.





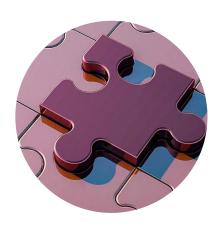


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Focus for 2024: Driving incremental growth through acquisition

ACQUISITION PLAN

- Key part of capital allocation strategy
- UK Packaged focused in line with our strategic intent soft drinks focused
- Portfolio expansion to access growth categories
- More important to our customers with a broader portfolio in categories predicted to outperform the overall soft drinks market in the next 5-10 years
- Synergies identifiable
- Add value to the Group









STRATEGIC FOCUS: HAPPIER FUTURE



Focus for 2024: Embedding our ESG principles into our everyday decision making will be fundamental to us delivering our commitments

EVERYONE MATTERS



- Deepening of Inclusion Plan
 - leadership, education and community groups
- Continue strategic community partnerships and programmes

PRODUCTS WE'RE PROUD OF



- Squash Concentration Strategy
- Innovation focused on launching new Zero products across the UK and the Middle East

OWNING OUR CLIMATE IMPACT



- International Scope 3 data capture for W. Africa
- E-Fleet new Roadmap

SUMMARY AND OUTLOOK



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- A resilient soft drinks category
- Clear and focused strategy
 - Accelerate growth in Packaged business
 - Drive bottom line value from OoH
 - Continued focus on driving efficiencies through
 Operational Change and Business Transformation
- Profitable and cash generative
- 2024 trading has started well and in line with expectations
- Confident in delivering long-term growth

ppendices

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UK SOFT DRINKS MARKET



PERFORMANCE

Total 'take home' Soft DrinksValue £11.4bn

Volume 7.5bn litres



WINNERS

| | ENERGY | SPORTS | COLA |
|---------|--------|--------|-------|
| VALUE: | +15.3% | +70.2% | +4.6% |
| VOLUME: | +3.7% | +26.6% | -3.6% |

LOSERS

| | MIXERS | LEMONADE |
|---------|--------|----------|
| VALUE: | -5.6% | -2.3% |
| VOLUME: | -11.1% | -11.4% |

- A resilient soft drinks market
- Inflation driving value over volume
- Energy consistently performing well, attracting new shoppers
- Launch of Prime driving Sports performance

VIMTO GROWING IN STILL SUB-CATEGORIES



 SQUASH
 ViMTO

 VALUE: +2.7%
 +1.1%

 VOLUME: -7.7%
 -8.2%

| R | TDs STILL JUICE | ViMTO |
|---------|-----------------|--------------|
| VALUE: | +3.9% | +2.4% |
| VOLUME: | -4.9% | -11.6% |

| | FLAVOURED CARBS | ViMTO |
|---------|-----------------|-------|
| VALUE: | +8.0% | -0.9% |
| VOLUME: | -2.5% | -5.8% |

- UK Vimto Brand Value £107m
 - Value +1.1%, Volume -8.2%
- Value over volume strategy
- No. 2 Squash brand
- 7 consecutive years of growth in Squash

CONSOLIDATED INCOME STATEMENT



| | Audited | Audited |
|---------------------------------------|------------------|------------------|
| | Year ended | Year ended |
| | 31 December 2023 | 31 December 2022 |
| | £′000 | £′000 |
| Continuing operations | | |
| Revenue | 170,741 | 164,926 |
| Cost of sales | (98,565) | (93,905) |
| Gross profit | 72,176 | 71,021 |
| Distribution expenses | (9,567) | (10,677) |
| Administrative expenses | (40,323) | (46,888) |
| Operating profit | 22,286 | 13,456 |
| Finance income | 2,095 | 514 |
| Finance expenses | (123) | (134) |
| Profit before taxation | 24,258 | 13,836 |
| Taxation | (5,896) | (2,201) |
| Profit for the period | 18,362 | 11,635 |
| Earnings per share (basic) | 50.34p | 31.86p |
| Earnings per share (basic) | 50.32p | 31.82p |
| Adjusted for exceptional items | | |
| Operating profit | 22,286 | 13,456 |
| Exceptional items | 2,907 | 11,146 |
| Adjusted operating profit | 25,193 | 24,602 |
| Profit before taxation | 24,258 | 13,836 |
| Exceptional items | 2,907 | 11,146 |
| Adjusted profit before taxation | 27,165 | 24,982 |
| Adjusted earnings per share (basic) | 56.41p | 55.38p |
| Adjusted earnings per share (diluted) | 56.39p | 55.32p |

CONSOLIDATED STATEMENT OF FINANCIAL POSITION N



| ASSETS | Audited 31 December 2023 £'000 | Audited 31 December 2022 £'000 |
|-------------------------------|---|---|
| Non-current assets | | |
| Property, plant and equipment | 9,457 | 10,958 |
| Intangibles | 256 | 88 |
| Pension surplus | 4,014 | 4,125 |
| Total non-current assets | 13,727 | 15,171 |
| Current assets | | |
| Inventories | 8,809 | 10,432 |
| Trade and other receivables | 41,393 | 39,561 |
| Corporation tax recoverable | - | 695 |
| Cash and cash equivalents | 67,030 | 56,296 |
| Total current assets | 117,232 | 106,984 |
| Total assets | 130,959 | 122,155 |

| LIABILITIES | Audited 31 December 2023 £'000 | Audited 31 December 2022 £'000 |
|-------------------------------|---|---|
| Current liabilities | | |
| Trade and other payables | 30,719 | 30,711 |
| Corporation tax payable | 318 | - |
| Total current liabilities | 31,037 | 30,711 |
| Non-current liabilities | | |
| Other payables | 1,865 | 2,038 |
| Deferred tax liabilities | 715 | 670 |
| Total non-current liabilities | 2,580 | 2,708 |
| Total liabilities | 33,617 | 33,419 |
| Net assets | 97,342 | 88,736 |

| Auditod | Audited |
|---------|--|
| | 31 December |
| | 2022 |
| £′000 | £'000 |
| 3,697 | 3,697 |
| 3,255 | 3,255 |
| 1,209 | 1,209 |
| 1,845 | 1,280 |
| 87,336 | 79,295 |
| 97,342 | 88,736 |
| | 31 December 2023 £'000 3,697 3,255 1,209 1,845 87,336 |

CONSOLIDATED STATEMENT OF CASH FLOWS



| | Aud | lited | Audite | ed |
|--|------------|-----------|------------|----------|
| | Year ended | | Year ended | |
| | 31 Dece | mber 2023 | 31 Decemb | oer 2022 |
| | £′000 | £′000 | £′000 | £'000 |
| Cash flows from operating activities | | | | |
| Profit for the financial year | | 18,362 | | 11,635 |
| Adjustments for: | | | | |
| Depreciation and amortisation | 2,343 | | 4,521 | |
| Impairment losses on intangible and fixed assets | - | | 8,714 | |
| Loss on sale of property, plant and equipment | 67 | | 186 | |
| Finance income | (2,095) | | (514) | |
| Finance expense | 123 | | 134 | |
| Tax expense recognised in the income statement | 5,896 | | 2,201 | |
| Change in inventories | 1,623 | | (726) | |
| Change in trade and other receivables | (1,549) | | (4,100) | |
| Change in trade and other payables | 384 | | 2,963 | |
| Decrease in provisions | - | | (4,242) | |
| Change in pension obligations | (81) | | (920) | |
| Fair value (gain)/loss on derivative financial instruments | (285) | | 662 | |
| | | 6,426 | | 8,879 |
| Cash generated from operating activities | | 24,788 | | 20,514 |
| Tax paid | | (4,776) | | (4,178) |
| Net cash generated from operating activities | | 20,012 | | 16,336 |
| Cash flows from investing activities | | | 544 | |
| Finance income | 2,095 | | 514 | |
| Proceeds from sale of property, plant and equipment | 192 | | - (4.045) | |
| Acquisition of property, plant and equipment | (479) | | (1,245) | |
| Payment of contingent consideration Net cash from/ (used in) investing activities | - | 1,808 | (71) | (802) |
| rece cash from (asea iii) iiivestiiig activities | | 1,000 | | (002) |
| Cash flows from financing activities | (000) | | (005) | |
| Payment of lease liabilities | (909) | | (995) | |
| Purchase of own shares | (40.477) | | (5,534) | |
| Dividends paid | (10,177) | (44.005) | (9,383) | (45.042) |
| Net cash used in financing activities | | (11,086) | | (15,912) |
| Net increase/(decrease) in cash and cash equivalents | | 10,734 | | (378) |
| Cash and cash equivalents at start of year | | 56,296 | | 56,674 |
| Cash and cash equivalents at end of year | | 67,030 | | 56,296 |
| | | | | |

Nichols plc

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